

## FOUNDED BY BRIGHAM AND WOMEN'S HOSPITAL AND MASSACHUSETTS GENERAL HOSPITAL



Living longer, living healthier

– working towards integrated
healthcare: Lessons from the
US Experience at Partners
Healthcare\*

\* WORK IN PROGRESS

### 22 January 2019

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## **Outline for Today**

- Introduction to Partners
- Background on Population Health Management at Partners
- Specific Programs
  - iCMP
  - Care Continuum
    - Home Hospital
- Is It Working?

### **System Summary**

#### **FAST FACTS**

## Partners HealthCare System



6,500 physicians, 9,100 nurses



4 hospitals cited for excellence in 2017 US News & World Report



100+ accredited physician residency and fellowship programs



73,000 employees

## 1.5 Million Patients Served Annually



Patients who choose
Partners hospitals for their
care benefit from a broad
spectrum of services to
meet virtually any health
need, including primary
care, hospital/specialty care,
rehabilitation, and home
care.

## \$1.6 Billion in Research Funding



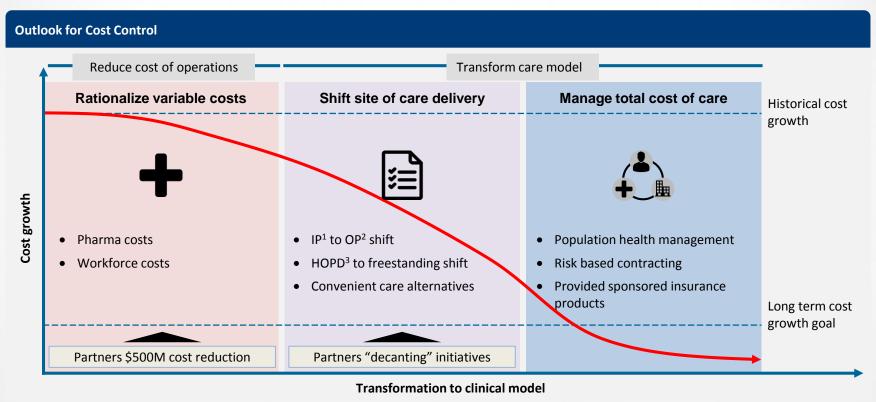
Researchers at Partners institutions advance scientific research breakthroughs into new treatments for patients.

# \$223 Million Invested in Community Programs in 2016



Through initiatives that include access to health care, prevention and workforce development, Partners and its hospitals are making a difference in the communities in which we live and work.

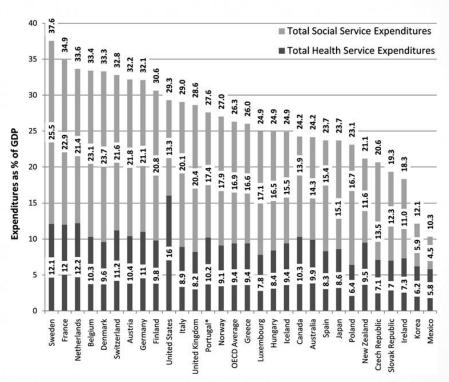
# Translating Cost Transformation into Delivering Value to purchasers and patients



1. Inpatient 2. Outpatient 3. Hospital Outpatient Department 4. Provider Sponsored Health Plan SOURCE: Joint Cleveland Clinic / Advisory Board presentation put together by BDC Partners

## We in the US Have A Lot To Make Up For...

Total health-service and social-services expenditures for Organization for Economic Co-operation and Development (OECD) countries, 2005.



Health and social services expenditures: associations with health outcomes Elizabeth H Bradley,1 Benjamin R Elkins,1 Jeph Herrin,2 Brian Elbel3

BMJ Qual Saf 2011;20:826e831

## Partners Population Health: Performance by the numbers

300k

Commercial Patients
Covered

100k

Medicaid Patients Covered

90k

Medicare Patients Covered

100k

Partners Employee Patients

\$50M

Commercial Shared Savings

\$23M

Medicare Shared Savings 2%

Under 2017
State Spending
Benchmark

96%

2017
Medicare
Quality Score

### Partners Population Health: Performance by the numbers

50+

Coordinated Care Activities

1,000

PCPs Engaged in Population Health

96%

PCPs
Achieving
NCQA Status

12,500

Patients
Enrolled in
Behavioral
Health

14,000

Patients
Enrolled in
High-Risk Care
Management

12,000

Provider Completed eConsults 16,000

Patient
Completed
eVisits

1,500

ED Visits
Avoided with
Home Visits

# Population Health Management: A Patient-Centered Model

















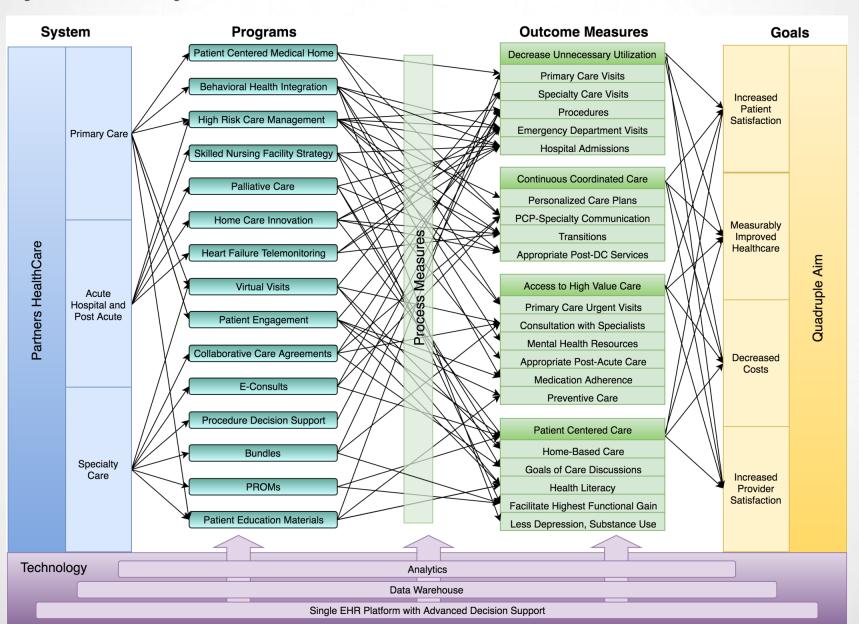








## Population Health Management at Partners: Technology is Key to Ability to Scale Good Old Ideas



## **iCMP**

## High-Risk Care Management

Integrated Care Management Program (iCMP)

# **Guiding Patients with Complex Needs**

- More than 13,000 patients enrolled
- Focus Areas Include:
  - Adult
  - Pediatric
  - Ultra High-Risk
  - End-stage-renaldisease (ESRD)



# iCMP Care Management Team

- 100 Care Managers
- 20 Social Workers
- 5 Pharmacists
- 7 Community Health Workers
- 8 Community Resource Specialists
- Supported by robust IT

## A Primary-Care Embedded and Longitudinal Program

iCMP is a primary care embedded, longitudinal care management program led by a Care Coordinator Lead working collaboratively with the PCP and care team.

### **Key elements:**

**Access to specialized resources** including Mental Health, Community resources expertise, Pharmacy, Palliative Care

Integrate with other key primary care strategies and align with other Partners initiatives through the continuum of care with home visits, telemonitoring, integration with post-acute, specialty services,

**Patient self-management** with health coaching and shared decision making including end of life

IT enabled systems to improve care coordination leveraging real-time, automatic notification of admissions/discharges and EMR flags identifying iCMP patients

**Data driven analytics** to support strategic decision-making and operations Intensive, on-going **support and training** for teams and staff

A payor-blind approach, with initial attention to Medicare, Commercial, and NHP

## iCMP: Design

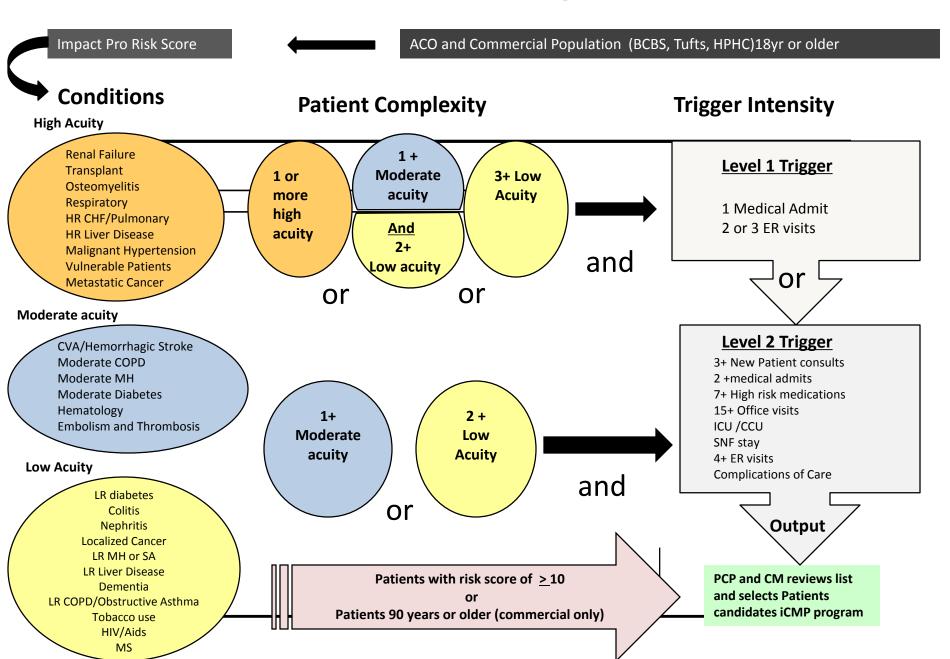
## Care Team Leaders are integrated into all Primary Care Practices

- Specific panel size for Team Lead
- Follows patients longitudinally
- Assess Patients Identifying gaps: risks for poor outcome.
- Develops proactive plan
- Coordinates care between providers, services
- Facilitates better communication/transitions
- Specialized training and ongoing team based learning

#### **Foundations**

- Embedded in Primary Care Practices
- Modifies classic care team
- Uses mass customization: configuring defined and available services to fit patient needs –
- Is iterative: Allowed to 'evolve' based upon experience
- Knows and uses available community and institutional resources
- Heavy reliance on IT/real time data

## **Version 2.0 Patient Identification Algorithm**



# Who Are iCMP Patients? You Need to Incorporate Multiple Views to Target Correctly

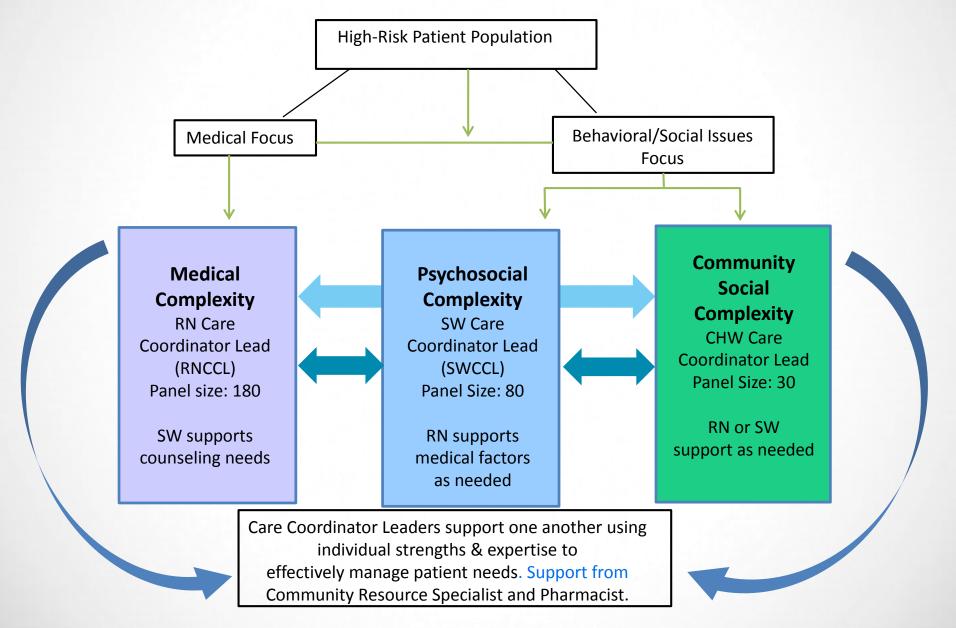
From Provider's Viewpoint



**From Data** 



### iCMP Team Lead Model - Not One Size Fits All



## How do you staff the iCMP Team?

Role	Ratio
Care Team Leader- RN- maintains a patient panel	1 FTE: 180 pts
Care Team Leader- SW- maintains a patient panel	1 FTE: 100 pts
Community Health Worker- maintains a patient panel	1 FTE: 30 pts
Social Worker – consultant member of team	1 FTE: 1000 pts
Pharmacist- consultant member of team	1 FTE: 3000 pts
Community Resource Specialist- consultant member of team	1 FTE: 2000 pts
Medical Director	Team specific
Clinical Team Lead- traditionally RN	1 FTE per team
Project Manger	1 FTE per team
Other Team Members - need determined by local team Data Analyst, CHF RN, CM Anchor, Pharm Tech, Post Discharge RN	Not required

Foundational Requirements with local variation and innovation

### **Centralized System Supports**

### **Analytics**

- System-wide patient identification with practice level refinement
- Measurement:
  - Implementation, process, and performance metrics
- Trend impact analyses
- Generate standard, timely reports for this population
- Develop and Manage measures for the Internal Performance Framework (IPF)

## Curriculum development and training

- Develop and maintain PHS High Risk reference guide/ toolbox for practices
  - E.g. templates, job descriptions
  - Practices use as needed
- Create PHS-wide learning collaborative meetings (online and in-person) for practices and care team members
- Established a strong Training program
  - Team Input
  - CEU offerings

### **Enabling Tools**

- Patient care management system (IT solutions)
  - Care Management module within our EHR system
  - Real-time, automatic notification of admissions/discharges/ED
  - EMR High Risk icon
  - Pt enrollment/ disenrollment capability
- Developed and maintain a PHS community resource database
- ICMPintel- online and interactive dashboard for iCMP performance

#### Multidisciplinary collaboration and guidance from convening forums

- Convened representative workgroups to inform the above system supports
- Developed system standards where appropriate
- Integrate and collaborate with the other PHM programs such as Behavioral Health/Collaborative Care and Patient Centered Medical Home

### **Lessons Learned**

Most effective patients engagement when the Care Team lead is embedded in primary care practice

Ensure patients understand how to contact care team by various means of communication

PCP support is the key to successful patient engagement

Patient centered goals are a necessary part of the patient engagement road map

Regular monitoring of patient satisfaction with the program and care team to allow for ongoing program improvement in the areas of patient outreach and engagement

Continuous program evaluation and monitoring of key performance indicators to observe signals of patient engagement issues

## Home Hospital

### Care Continuum

### Post-acute and home-based care programs

Creating alternative pathways to keep high-acuity patients out of the hospital

- Transitional Care Management reduced SNF length of stay by 3 days
- ~1,500 ED admissions avoided through mobile observation home visits per year
- ~380 hospital admissions avoided through SNF waivers
- Provide hospital-level care to patients at home as an alternative (more than 500 patients) – scaling up Dr. Bruce Leff's > 20 year vision of HaH



# Care Continuum Programs

- Transitional Care Management
   Program
- Partners Mobile Observation Unit
- SNF Collaborative and SNF 3-day waiver program
- Home Hospital

## **Problems with Inpatient Hospitalization**



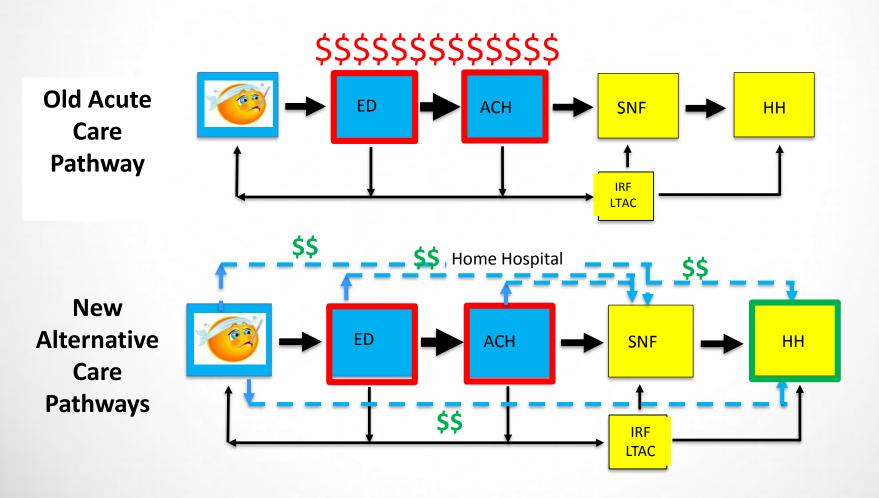




<sup>1:</sup> Creditor MC. Ann Intern Med. 1993.

<sup>2:</sup> Hung WH et al. JAMA Intern Med. 2013.

# **How Home Hospital Fits into Partners Overall Site of Care Redesign Strategy**



### Care Continuum

## Strategic Vision: "Redesigning Care to Give Our Patients More Days at Home"

To deliver high-value care to Partners patients by redesigning <u>sites-of-care</u> into a cohesive framework of high-quality <u>care continuum</u> programs to meet <u>episodic</u> care needs in settings other than EDs and Acute Hospitals and give them more time at <u>home</u>.

#### 1. Improve Usual Care Pathways

- Better Hospital Care
- Better SNF Care
- Better Home/Community Care
- Better Palliative & EOL Care
- Better Care Transitions

2. Build	Effective Alternative/Avoidance Care	
Pathw	pays	

- Avoid ED
- · Avoid Hospital
- · Avoid SNF
- · Avoid Home Health

Program	Better ED Care	Better Hospital Care	Better SNF Care	Better Home Care	Better Hospice Care
SNF Network			<b>4</b>		
Hospice Network				4	✓.
SNF TCM		✓	✓		
CHF-TM				4	
NP Urgent Home Visits	4	<b>₩</b>		4	

Program	ED Avoidance	Hospital Avoidance	SNF Avoidance	Home Health Avoidance
SNF 3-Day Waiver	✓	✓.		
SNF TCM			✓	
Hospice Network	✓	✓		✓.
Home Hospital		✓	✓	
NP Urgent Home visits	✓.	✓		

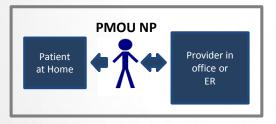
## Home Health Care Continuum Collaborations

### **Advanced Home-Based Programs**

#### CHF-TM (2012)



#### PMOU (2014)



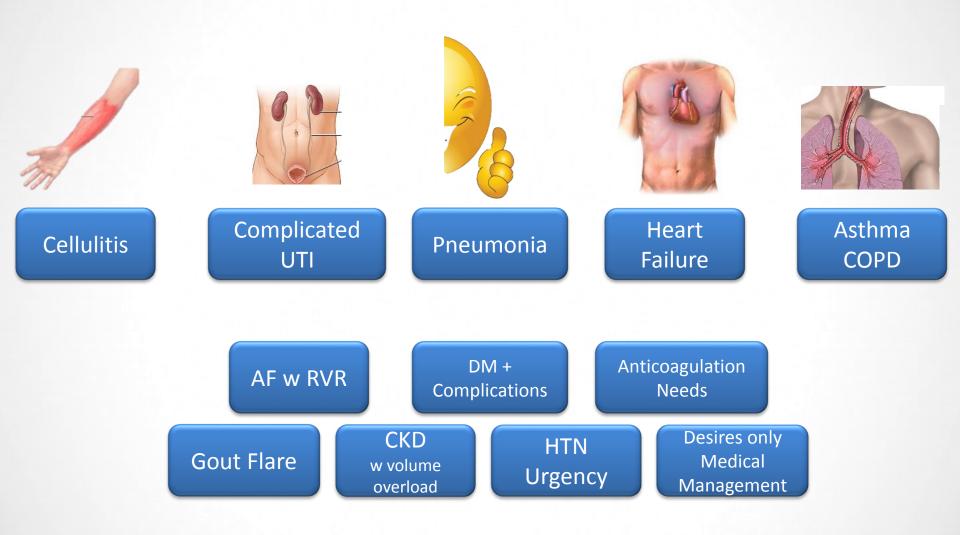
### Home Hospital (2017)



- Purpose: Advanced home-based disease-specific telehealth program
- · PCC Stakeholders:
  - PHH Telemonitoring
- Accomplishments: Steady use; Updated TM equipment, Decreased long 'LOS' pts;
   Increased collaboration
- Goals: Relaunch of CHF-TM Program 2.0; Demonstrate effectiveness increase use to budgeted 'ADC'
- Purpose: Pre-acute home-based NP urgent visits to reduce avoidable ED admissions
- PCC Stakeholders:
  - PHH NPs
- Accomplishments: Steadily increased adoption (> 30% annual growth); NP billing;
   Featured on PBS evening news; widely known
- Goals: Demonstrate effectiveness, Expand geographic & RSO service area

- Purpose: Hospital-level of care delivered in the home of acutely ill patients as an alternative to IP hospital care.
- PCC Stakeholders:
  - PHH, PHH NPs (MGH)
- Accomplishments: > 500 HH adms; Bowditch Award (MGH); CBS Evening News (BWH);
   'Demonstrated' effectiveness
- Goals: Epic enhancement, HPHC Contract; Unify and better align both programs, utilize new monitoring technology

## **Home Hospital Conditions**



## **Previous Hospital at Home Work**

#### **Annals of Internal Medicine**

### Improving Patient Care

Hospital at Home: Feasibility and Outcomes of a Program To Provide

Hospital-Level Care at Home for Acutely III Older Patients



Hospital-Level Care at Home for Acutely III Adults: a Pilot Randomized Controlled Trial

**Equal safety Equal quality** 20-30% cost reduction Improved patient experience

HaH Meta-Analysis

24% Reduction in Readmissions

21% Reduction in Mortality: NNT=50

Leff B et al. Ann Intern Med. 2005. Cryer L et al. Health Aff. 2012. Levine DM et al. JGIM, 2017.



Systematic reviews

**Health Affairs** 

Costs For 'Hospital At Home' Patients Were 19 Percent Lower, With Equal Or Better Outcomes **Compared To Similar Inpatients** 

- 61% chose HAH care
- **High-quality care**
- **Fewer complications**
- Better patient / family experience
- Lower costs of care
- Less CG stress
- **Better function**
- High provider satisfaction

## Is It Working?

## How are we measuring progress?

### Executive Dashboard

- **Contract Performance**
- Key Quality and Outcomes Indicators
- Implementation Goals (rolled up view)

### **Management Dashboard**

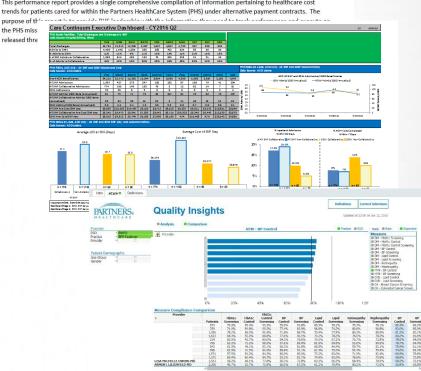
- **Local Performance Comparisons**
- **Quality and Outcomes Comparisons**
- Implementation Goals

#### **Local Practice Dashboards**

- Care Gap Registries (prevention, CVD, DM, etc)
- Physician Utilization Variation



This performance report provides a single comprehensive compilation of information pertaining to healthcare cost trends for patients cared for within the Partners HealthCare System (PHS) under alternative payment contracts. The



### MGH Care Management Medicare Demonstration: Results

#### **Patient Outcomes**

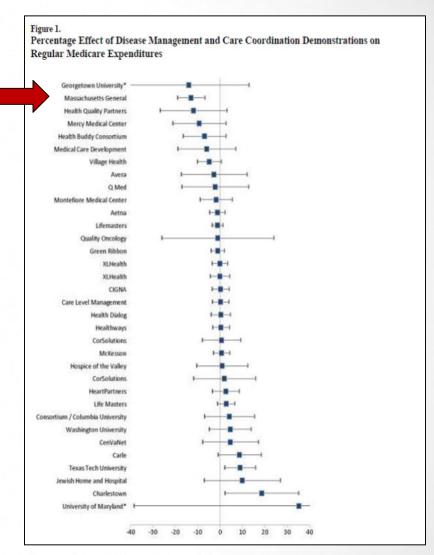
Hospitalization rate: 20% lower

ED visit rate: 25% lower

Mortality rate: 4% lower

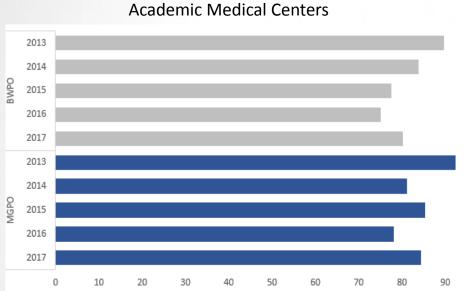
### Savings

- 7.1% net savings (12.1% gross)
- Approximately 4% annual savings for the total population
- For every \$1 spent, the program saved at least \$2.65
- Overwhelming (>90% very satisfied) support from patients, caregivers, and providers



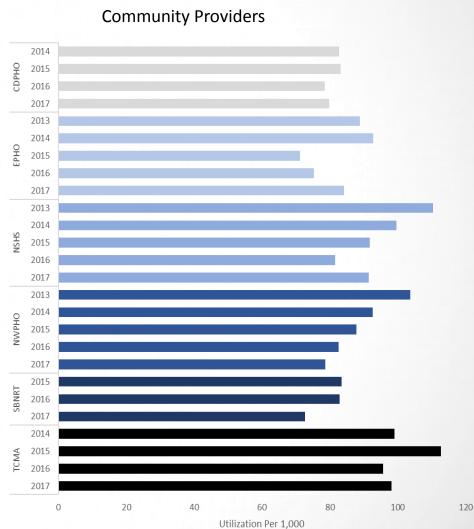
Source: Lessons from Medicare's Demonstration Projects on Disease Management and Care Coordination, Lyle Nelson, Congressional Budget Office, January 2012, Working Paper 2012-01

# Downward trend in Medicare ACO SNF Admissions per 1000 (2013-2017)

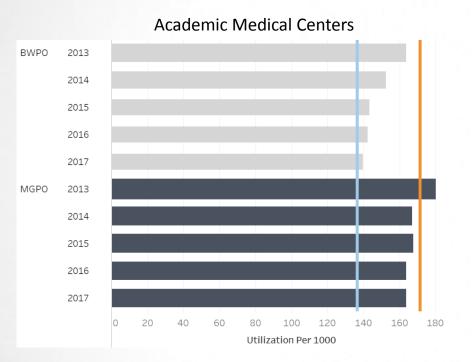


PHM programs designed for site-ofcare optimization and managing post-acute length of stay having an impact on utilization trends

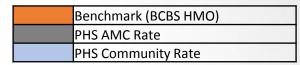
Utilization Per 1,000

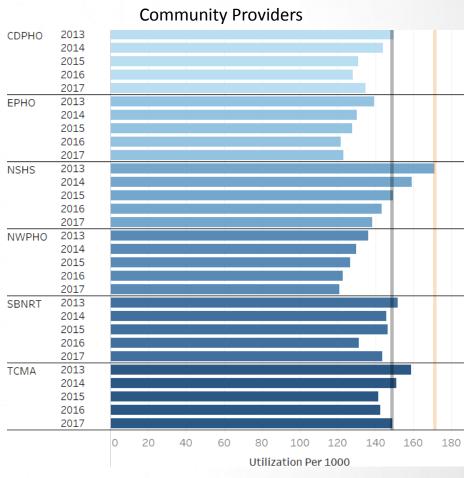


### Commercial ED Admissions per 1000 (2013-2017)



Reduction in ED utilization far outpacing the insurer network













Thank You

Questions & Answers

